

February 24, 2010

**RECONSTITUTE JOHN MARSHALL METROPOLITAN HIGH SCHOOL AND REMOVE AND  
REPLACE THE MARSHALL STAFF, INCLUDING THE PRINCIPAL,  
AT THE END OF THE 2009-10 SCHOOL YEAR**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board of Education of the City of Chicago ("Board") approves the reconstitution of John Marshall Metropolitan High School ("Marshall School"), Unit 1470, School ID 609723, located at 3250 West Adams Street, Chicago, Illinois and remove and replace its staff, including the principal, at the end of the 2009-10 school year.

**DESCRIPTION:**

**Statutory Authority.** Pursuant to Section 5/34-8.3(d) of the Illinois School Code, 105 ILCS 5/34-8.3(d), and following the opportunity for a public hearing, the Chief Executive Officer of the Chicago Public Schools ("CEO") may recommend to the Board the reconstitution of a school on probation for at least one year for academic reasons, and the replacement and reassignment of its entire staff, including the principal.

**Procedural History: Public Notice, Public Hearings, and the Hearing Officer's Report and Recommendation.** On January 19, 2010, the CEO gave written notice of his proposal to turnaround Marshall High School by reconstituting the school in accordance with Section 5/34-8.3(d) of the Illinois School Code to:

- (a) the parents of students enrolled at Marshall High School;
- (b) the principal of Marshall High School;
- (c) the assistant principal(s) of Marshall High School;
- (d) the teachers and staff of Marshall High School; and,
- (e) the Local School Council members of Marshall High School.

Beginning January 19, 2010, the CEO's designee published a notice of a public hearing regarding his proposal to reconstitute Marshall High School. The public hearing was scheduled for February 1, 2010 at 8:00 pm. at 125 South Clark Street, 5<sup>th</sup> Floor, Board Chambers, Chicago, Illinois.

On January 27, 2010, members of the public were afforded an opportunity to provide public comment to the members of the Board at the Board's regular January 27, 2010 meeting, which was held pursuant to a published notice.

On February 1, 2010, the CEO, through his appointed Hearing Officer, Fred Bates, Esq., convened the public hearing to receive public comment on his proposal to reconstitute Marshall High School. Oral and written comments were received from those members of the public who wished to comment. The record of the public hearing was left open until Tuesday, February 2, 2010 at 5:00 p.m., to receive any additional comments that members of the public wished to submit in writing to the hearing officer.

Hearing Officer Bates issued a report and recommendation to the CEO in which Hearing Officer Bates recommended that the CEO proceed with his proposal to reconstitute Marshall High School.

On February 24, 2010, members of the public were afforded an opportunity to provide public comment to members of the Board at the Board's regular February 24, 2010 meeting, which was held pursuant to a published notice.

**Basis for CEO's Recommendation.** On December 16, 2009, the CEO published the criteria that would qualify underperforming schools for turnaround, by reconstitution and other means. The CEO determined that schools that had received less than 33.3% of possible performance points under the CPS School

Performance, Remediation and Probation Policy for school years 2007–08 and 2008–09 would be considered for turnaround. That policy assesses High School performance based on current status and growth trends with respect to the (1) one-year drop out rate, (2) freshman on track, ACT scores, (3) PSAT reading scores, (4) PSAT math scores, (5) PSAT science scores, (6) attendance, (7) AP class enrollment, (8) students with scores of 3+ on AP examinations, (9) students making expected EPAS reading gains, and (10) students making expected EPAS mathematics gains. Marshall High School met the CEO's turnaround criteria.

**A. Marshall High School's Probation History.** Marshall High School has been on probation for fourteen years. During that time, the District has done the following to assist Marshall High School:

- 1) Provided Marshall High School an additional full-time administrator during the 2007–08 and 2008–09 school years to coach and develop the school's principal as well as to assist in putting systems and routines in place to improve safety and academic outcomes for students;
- 2) From 2005–06 school year to the present, provided Marshall High School an Area Instructional Officer-monitored restructuring plan, which emphasized increasing literacy and scientific reasoning skills among students and provided financial resources for additional staff to support the school's work in those two areas;
- 3) Since the 2007–08 school year, provided a comprehensive instructional development system, aligned to the PSA and Illinois and College Readiness Standards, which was supported by professional development in the form of workshops, as well as site-based one-on-one coaching;
- 4) Since the school has been on probation, provided oversight of the school's discretionary budget to ensure funds are allocated in line with the school's goals for student outcomes; and,
- 5) Over the past 14 years, removed two principals from Marshall High School for their inability to increase the school's academic performance, once in 1996 and again in 2006.

**B. Marshall High School Meets the Turnaround Criteria.** Marshall High School satisfied the school turnaround criteria in as much as it received 16.7% of available performance points for the 2007–08 school year and 6.1% of available performance points for the 2008–09 school year.

**C. Reconstitution is in the Best Interests of Marshall High School Students.** Reconstitution will enable the CEO to select a principal and administrative team to give Marshall High School a clean slate. No students will be displaced from the school.


After reviewing the Hearing Officer's Report and Recommendation, the CEO recommends that the Board reconstitute Marshall High School at the end of the 2009–10 school year in accordance with 105 ICLS 5/34-8.3(d). The reconstitution of Marshall High School will take effect July 1, 2010.

**FINANCIAL:** None.

**LSC IMPLICATIONS:** As Marshall High School will remain on probation after its reconstitution, the powers and duties of the Marshall High School Local School Council with respect to the School Improvement Plan and School Expenditure Plan will remain the same after reconstitution. As the result of the removal and replacement of the principal in 2006 pursuant to section 5/34-8.3(d) of the Illinois School Code, the Marshall Local School Council has no current authority to select a new four-year contract principal. The Marshall High School Local School Council will not have that authority until the school is removed from probation pursuant to Section VIII of the Board's School Remediation and Probation Policy for the 2009–10 school year, or any successor policy on school probation.

**PERSONNEL IMPLICATIONS:** Pursuant to 105 ILCS 5/34-8.3(d)(4), all Marshall High School employees, including the principal, will be removed and replaced in accordance with Board rules, policies and applicable collective bargaining agreements, if any.

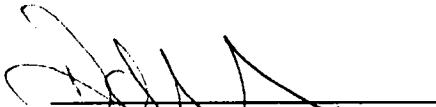
Approved for Consideration:

  
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Barbara Eason-Watkins  
Chief Education Officer

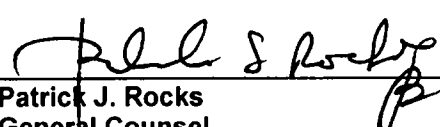
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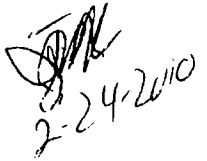
  
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Ron Huberman  
Chief Executive Officer

Within Appropriation:

  
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Diana S. Ferguson  
Chief Financial Officer

Approved as to Legal Form:

  
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Patrick J. Rocks  
General Counsel

  
2-24-2010