

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF RUSSELL LINDSEY, A TENURED TEACHER,  
ASSIGNED TO DANIEL HALE WILLIAMS ACADEMY**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Lawrence M. Cohen, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Russell Lindsey, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Russell Lindsey; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Cohen regarding the dismissal charges preferred against Russell Lindsey; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Cohen's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the facts constitute cause and grounds for Russell Lindsey's dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that Russell Lindsey be dismissed;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the hearing officer's findings of fact, conclusions of law, and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memorandum of law submitted by the parties, the Board of Education of the City of Chicago accepts the recommendation of the hearing officer, and makes separate findings of fact and conclusions of law as noted in the Board's Opinion and Order adopted under separate cover.

**Section 2:** Russell Lindsey is hereby dismissed from his employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on December 16, 2009, and in connection with an Opinion and Order that is adopted under separate cover.