

**APPROVE ENTERING INTO A CONSULTING SERVICES AGREEMENT WITH
THE UNIVERSITY OF CHICAGO**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into a consulting services agreement with the University of Chicago, acting through its School of Social Service Administration - Network for College Success (the Network), to provide professional development services and support to CPS principals, principal interns, school leadership teams, and CPS college counselors at a cost not to exceed \$1,188,313.00 in the aggregate. The University was selected on a non-competitive basis because of the Network's unique program design and its history of providing high quality professional development services and support to CPS high school principals, CPS instructional leadership teams, and CPS college counselors. Under the agreement, the Network shall (1) establish a principal preparation program (Fellowship Program) to build a new pipeline of talent for CPS principalships and leverage that talent by providing ongoing leadership development and school-wide support; and the Network shall (2) continue to provide professional development services and support to current CPS principals and their staffs under the Network's College Success Leadership Development Program (CSLD Program). A written agreement for the Network's services is currently being negotiated. No services shall be provided by the Network and no payment shall be made to University prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: University of Chicago
School of Social Service Administration
Network for College Success
5801 S. Ellis
Chicago, IL 60637

Contact: Mary Ann Pitcher, Project Director
Phone: (773) 702-2142
Vendor #: 33123

USER: Office of Performance Management
Chicago Public Schools
125 S. Clark – 16th Floor
Chicago, IL 60603

Contact Person: Adrienne L Hiegel, Deputy Chief Performance Officer
Phone: 773-553-1515

TERM: The term of this agreement shall commence on the date the agreement is signed and shall end on July 31, 2010. This agreement shall have one option to renew for a period of one year.

EARLY TERMINATION RIGHT: The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

- ▶ **The Fellowship Program:** The Network shall work with the Board to design and begin to implement a principal preparation program ("Fellowship Program") which shall have three core elements: (1) a 12-month internship that includes working in a school, course work and seminars; (2) four years of leadership development and support for principals who have completed their internships and support for these principals' schools; and (3) on-going coaching and support for principals who have completed the Program and support for these principals' schools.

Planning during the initial term of the agreement shall include: recruitment and selection of fellows, identifying faculty, designing the curriculum content and sequence, identifying appropriate internship placements and projects, creating an internal evaluation system, financial planning, and acquiring State of Illinois certification of the Fellowship Program so that fellows who complete the Fellowship Program can receive their Type 75 State Certifications.

- **College Success Leadership Development Program (CSLD Program):** The Network also shall provide professional development services and support to Chicago Public School principals under the Network's existing College Success Leadership Development Program (CSLD Program). Professional development sessions include three core strands of work: Change Leadership and Management, Instructional Leadership, and Management for Performance. The CSLD Program helps develop highly effective instructional leadership teams. During the initial term of the Agreement, the Network shall provide CSLD Program services to 10 CPS principals who previously participated in this program, their instructional leadership teams and their college counselors; and it shall provide these services to principals, instructional leadership teams and college counselors from 4-5 additional Chicago Public Schools, expanding its scope of services to include new supports for freshman academy teams through the Network's new Freshman Success Project, and enhanced services to the participating schools' college counselors through the Network's College Counselors Collaborative.

DELIVERABLES:

- For the Fellowship Program, the Network shall accomplish all of the following during the 2008-2009 school year:
 - establish a year long planning committee;
 - hire a full time planning director;
 - develop a Fellowship Program that effectively identifies, trains, certifies and supports candidates for placement as principals and assistant principals in the Chicago Public Schools;
 - design a curriculum for the Fellowship Program satisfies the requirements for a Type 75 State of Illinois Certification and obtain State of Illinois approval for the Fellowship Program;
 - identify internship and potential placement sites;
 - recruit a national faculty member in educational leadership;
 - if the University establishes a Chicago Center for School Leadership to operate the Fellowship Program, the University shall establish an administrative oversight and national advisory committee for the Center;
 - employ a whole school change model after principals are placed that supports leadership teams;
 - develop a model for advanced principal training; and
 - recruit and enroll up to 15 highly qualified candidates for the Fellowship Program.
- CSLD Program participants and Fellowship Program participants shall receive opportunities for peer collaboration, support, problem-solving, and the sharing of ideas across schools. They also shall have access to student performance data, research, and analysis to identify areas of need and measure progress; access to new leadership, management and school improvement ideas and research; access to expertise in establishing model programs to increase graduation and college enrollment rates; and access to high quality training, facilitation, coaching and in-school support to help school leaders develop shared leadership skills and apply model programs within their unique school contexts.
- The Network shall expand its activities from 10 to 14-15 schools during the 2009-2010 school year and shall provide professional development to more than 250 CPS staff from the participating schools, including the principals, assistant principals, instructional leadership teams, freshman support teams, and college counselors.

COMPENSATION: The Network shall be paid as specified in the agreement, with total payments not to exceed the sum of \$1,188,313.00 in the aggregate. The total compensation amount reflected herein is inclusive of all reimbursable expenses.

REIMBURSABLE EXPENSES: The Network shall be reimbursed for the following travel-related expenses as approved by the Deputy Chief Performance Officer or her designee: airfare, transportation, lodging and meals while in Chicago with total reimbursable expenses not to exceed \$34,000 in the aggregate.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Deputy Chief Performance Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Pursuant to Section 5.2 of the Remedial Program for Minority and Women Business Enterprise Participation in Goods & Service Contracts this transaction is exempt from review because the consultant is a University.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to the Office of Performance Management: \$500,000.00 Fiscal Year: 2010
Budget Classification: 12670-353-57940-221037-494029
Source of Funds: Title II

Charge to the Office of Management and Budget: \$688,313.00 Fiscal Year: 2010
Budget Classification: 12670-115-57940-221009-000000
Source of Funds: General Education

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

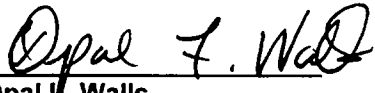
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

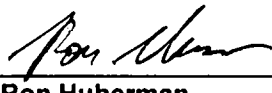
Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



Opal V. Walls
Chief Purchasing Officer

Approved:



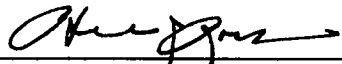
Ron Huberman
Chief Executive Officer

Within Appropriation:



Pedro Martinez
Chief Financial Officer

Approved as to legal form: *AH*



Patrick J. Rocks
General Counsel