

August 27, 2008

08-0827-EX19

**TRANSFER AND APPOINT CHIEF OPERATIONS OFFICER,  
DEPARTMENT OF OPERATIONS  
(Heather A. Obora)**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Appoint the following named individual to the position listed below, effective September 1, 2008.

**DESCRIPTION:**

| <u>NAME</u>      | <u>FROM</u>  | <u>TO</u>  |
|------------------|--|--|
| Heather A. Obora | External Title: Procurement and Contracts Officer<br>Functional Title: Officer<br>Department of Procurement and Contracts<br>Position Number: 243178<br>Basic Salary: \$132,898.00<br>Pay Band: 9<br>12210-115-52100-257101-000000 | External Title: Chief Operations Officer<br>Functional Title: Officer<br>Department of Operations<br>Position Number: 163780<br>Basic Salary: \$150,000.00 (12.9%)<br>Pay Band: 9<br>11710-115-52100-232102-000000 |

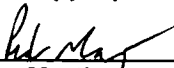
**LSC REVIEW:** Local School Council review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Not applicable.

**FINANCIAL:** The expenditure involved in this report is not in excess of the regular budget appropriation.

**PERSONNEL IMPLICATIONS:** The increase set forth above includes both a merit adjustment for FY2008 and an increase associated with the lateral transfer. The lateral transfer increase is 4.5%, which is consistent with the guidelines established by Compensation Plan Policy for Non-Represented Employees (Board Report# 08-0123-EX10, p. 9). The position to be affected by approval of this action is contained in the FY08-09 department budget.

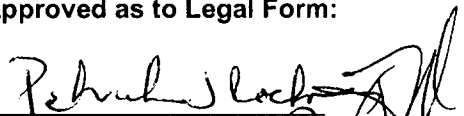
**Within Appropriation:**

  
\_\_\_\_\_  
**Pedro Martinez**  
Chief Financial Officer

**Approved:**

  
\_\_\_\_\_  
**ARNE DUNCAN**  
Chief Executive Officer

**Approved as to Legal Form:**

  
\_\_\_\_\_  
**PATRICK J. ROCKS**  
General Counsel  
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