

**APPROVE PAYMENT TO CHICAGO PRINCIPALS AND ADMINISTRATORS ASSOCIATION
(CPAA) FOR CONSULTING SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve payment to Chicago Principals and Administrators Association (CPAA) who provided consulting services to Department of Human Resources Office of Principal Preparation and Development from July 1, 2007 to September 30, 2007 in the amount of \$219,500. These services were rendered without prior Board approval and all services have been completed. Consultant was selected on a non-competitive basis because of consultant's unique qualifications to provide professional development programs.

CONSULTANT: Chicago Principals and Administrators Association (CPAA)
221 North LaSalle Street
Chicago, IL 60601
Contact: Clarice Berry, President
312/263-7767
Vendor # 47584

USER: Department of Human Resources
Office of Principal Preparation and Development
125 S. Clark Street – 19th Floor
Chicago, IL 60603
Contact: Gail D. Ward, Chief Officer
773/553-1454

SCOPE OF SERVICES: Consultant provided services to the Office of Principal Preparation and Development to design new programs and retain best practices for aspiring, new and experienced leaders. The consultant designed research-based training programs for administrators and teacher leaders. The training services rendered have addressed the complex nature of leadership, building instructional capacity, and prepared participants for the changing role of leaders for school-based, area-level, and system-wide leadership roles. The programs served Board administrators and teacher leaders at different career stages and were tailored to meet the individual needs of participants.

Consultant implemented the ISSP/ORBIT Program in select schools (Carter, Esmond, May and Sexton Elementary) and engaged school leaders and their leadership teams in action-orientated results-based learning. Consultant provided sessions that included 1) Principal Training and Coaching; 2) Assistant Principal Training; 3) Leadership Team Development; 4) Literacy Leader Training and Coaching; 5) Mathematics Leader Training and Support and 6) Strategic Planning.

DELIVERABLES: Consultant delivered programs and technical assistance to support leadership development for the Chicago Public Schools during the term of the agreement. These services will be outlined in greater detail in the written agreement. A final year-end report will be prepared indicating the number of participants, hours provided and a summary evaluation for each of the above described programs.

OUTCOMES: Consultant 1) prepared individuals to be effective leaders in a school system experiencing positive organizational change, 2) improved the instructional and management skills for school, area, and system leaders; 3) link professional development of leaders to teacher quality and student achievement; and 4) improved instructional leadership and organizational skills of the participants.

COMPENSATION: Consultant shall be paid the sum of \$219,500.

AFFIRMATIVE ACTION: Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts (M/WBE Plan), the participation goal provisions of the program do not apply to transactions where the vendor providing services is a Not-for-Profit corporation.


LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to Department of Human Resources Office:	\$187,500.00	Fiscal Year: 2008
Department of Research, Evaluation, and Accountability	\$ 17,000.00	Fiscal Year: 2008
School Units*:	\$ 15,000.00	Fiscal Year: 2008

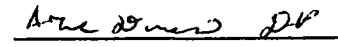
Budget Classification: 13815-353-54125-221304-494021	Title II Grant: \$187,500
Budget Classification: 11290-367-54215-221021-433112	Title I: \$ 17,000
Budget Classification: 22611-225-54215-119045-000703	SGSA: \$ 3,750
Budget Classification: 23131-225-54215-241016-000703	SGSA: \$ 3,750
Budget Classification: 31171-332-54125-221234-430061	Title I: \$ 3,750
Budget Classification: 25321-332-54125-119045-430061	Title I: \$ 3,750

*Each restructuring school's share of the cost for the ISSP/Orbit Program will be \$3,750

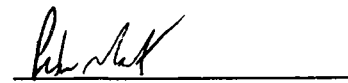
Approved for Consideration:


 Heather A. Obora
 Chief Purchasing Officer

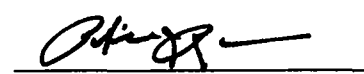
Approved:


 Arne Duncan
 Chief Executive Officer

Within Appropriation:


 Pedro Martinez
 Chief Financial Officer

Approved as to legal form. 


 Patrick J. Rocks
 General Counsel