

APPROVE ENTERING INTO AN AGREEMENT WITH THE CHICAGO PRINCIPALS AND ADMINISTRATORS ASSOCIATION FOR CONSULTING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with the Chicago Principals and Administrators Association to provide consulting services to the Office of Principal Preparation and Development at a cost not to exceed \$878,000.00. Consultant was selected on a non-competitive basis because of consultant's unique qualifications to provide professional development programs. A written agreement for Consultant's services is currently being negotiated. No services shall be provided and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: Chicago Principals and Administrators Association (CPAA)
221 North LaSalle Street
Chicago, IL 60601
Contact: Clarice Berry, President
312/263-7767
Vendor # 47584

USER: Department of Human Resources
Office of Principal Preparation and Development
125 S. Clark Street – 19th Floor
Chicago, IL 60603
Contact: Gail D. Ward, Chief Officer
773/553-1454

TERM: The agreement is for the term commencing October 1, 2007 and ending September 30, 2008.

SCOPE OF SERVICES: Consultant will work with the Office of Principal Preparation and Development to design new programs and retain best practices for aspiring, new and experienced leaders. The Consultant will design research-based training programs for administrators and teacher leaders. The training services rendered will address the complex nature of leadership, build instructional capacity, and prepare participants for the changing role of leaders for school-based, area-level, and system-wide leadership roles. The programs will serve Board administrators and teacher leaders at different career stages and will be tailored to meet the individual needs of participants.

The programs will utilize the Chicago Public Schools Principal Competencies: develop and articulate belief systems through voice and actions, engage and develop faculty, assess the quality of classroom instruction, facilitate/motivate change, and balance management. In addition, the Consultant will recruit participants as prescribed by the Chicago Public Schools, monitor their participation, provide progress/completion information, and evaluate individual sessions as well as individual programs, and the overall program. Reports shall be made available to the Chicago Public Schools as required by the Department of Human Resources.

Consultant will implement the ISSP/ORBIT Program in select schools (Carter, Esmond, May and Sexton Elementary) and engage school leaders and their leadership teams in action-oriented results-based learning that will elevate student achievement. Consultant will provide sessions that will include 1) Principal Training and Coaching; 2) Assistant Principal Training; 3) Leadership Team Development; 4) Literacy Leader Training and Coaching; 5) Mathematics Leader Training and Support and 6) Strategic Planning.

DELIVERABLES: Consultant will deliver programs and technical assistance to support leadership development for the Chicago Public Schools during the term of the agreement. These services will be outlined in greater detail in the written agreement. A final year-end report will be prepared indicating the number of participants, hours provided and a summary evaluation for each of the above described programs.

OUTCOMES: Consultant shall 1) prepare individuals to be effective leaders in a school system experiencing positive organizational change, 2) improve the instructional and management skills for school, area, and system leaders; 3) link professional development of leaders to teacher quality and student achievement; and 4) improve instructional leadership and organizational skills of the participants.

COMPENSATION: The Office of Principal Preparation and Development shall reimburse consultant upon receipt of quarterly invoices in an amount not to exceed \$878,000.00

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources officer to execute all ancillary documents required to administer or effectuate the agreement.

AFFIRMATIVE ACTION: Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts (M/WBE Plan), the participation goal provisions of the program do not apply to transactions where the vendor providing services is a Not-for-Profit corporation.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to Department of Human Resources:	\$750,000.00	Fiscal Year: 2008
Department of Research, Evaluation, and Accountability	\$ 68,000.00	Fiscal Year: 2008
School Units*:	\$ 60,000.00	Fiscal Year: 2008

Budget Classification:	11380-353-54125-221304-494021	Title II Grant:	\$750,000
Budget Classification:	11290-367-54125-221021-433112	Title I:	\$ 68,000
Budget Classification:	22611-225-54125-119045-000703	SGSA:	\$ 15,000
Budget Classification:	23131-225-54125-241016-000703	SGSA:	\$ 15,000
Budget Classification:	31171-332-57940-119031-430061	Title I:	\$ 15,000
Budget Classification:	25321-332-54125-119045-430061	Title I:	\$ 15,000

*Each restructuring school's share of the cost for the ISSP/Orbit Program will be \$15,000

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



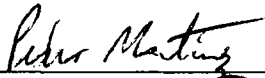
Barbara Eason-Watkins
Chief Education Officer *KW*

Approved:



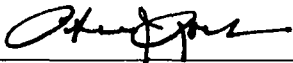
Arne Duncan
Chief Executive Officer

Within Appropriation:



Pedro Martinez *pm*
Chief Financial Officer

Approved as to legal form: 



Patrick J. Rocks
General Counsel