

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION
OF REGULARLY CERTIFIED AND APPOINTED TEACHERS**

WHEREAS, the Chicago Board of Education ("Board") has the power under Section 34-8.1 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-27(c) and 4-6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee(s) identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION as follows:

1. That the employee(s) listed on Attachment A are honorably terminated from service effective March 31, 2007, pursuant to the Board's Reassignment Policy.
2. That this formal Board action shall not constitute a waiver of the Board's legal arguments in connection with pending litigation captioned Maurice Land, et al., v. Board of Education of the City of Chicago, No. 03-CH-3477.
3. That those employee(s) listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position on or before June 30, 2009.

That this Resolution shall be effective upon adoption, and shall replace all prior resolutions or other Board actions that are in conflict herewith.

ATTACHMENT A

**REASSIGNED TEACHERS SCHEDULED FOR HONORABLE TERMINATION
June 30, 2007**

First Name	Last Name
Christina	Beacock
Lauree	Benson
Chris	Bentley
Nicole	Bitton
Lorie	Booker
Ann	Boyd
Kevin	Brown
Roberto	Cotto
Muinat	Dosu
Susan	Durlacher
Lydia	Fort
Sidney	Garth
Laura	Harley
Jean	Harrell
Warren	Hearn
Joyce	Hopkins
Olivia	James
Louis	Kingsboro
Marja	Lawrecki
David	Maller
Helen	Massey
Michael	Miguest
Mary	Miles
Katie	Miller
Helen	Moy
Kimberly	Nape
Mincy	Parr
Carol	Pelt
Dianne	Pierce
Nancy	Reed
Mary	Rose
Michael	Sawchuk
David	Spearman
Dana	Stafford-Menefee
Deborah	Stewart
Ellen	Strauss
Verne	Suggs
Natalia	Szymczak
Elizabeth	Triplett
David	Vaughan, Jr.