

**APPROVE SETTLEMENT RECOMMENDATION IN DISPUTE
WITH FORMER TENURED TEACHER, CHARLES RANKIN**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Law Department attorneys have reached a settlement, subject to Board approval, to pay Charles Rankin back-pay in the amount of \$1,572.40 (which is pensionable) and approve him to participate in the Early Retirement Option, at a combined total cost of fifty-six thousand three hundred fifty-seven dollars and twelve cents (\$56,357.12). The tentative agreement is in settlement of a federal lawsuit (Case No. 05 C 6710), and a grievance filed on behalf of Mr. Rankin (Case No. 05-08-062), who was removed from his position as a tenured teacher at York Alternative High School. Mr. Rankin and the CTU will provide the Board a release of all claims in consideration of the settlement.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge \$56,357.12 to Law Department
Budget Classification Fiscal Year 2007 12470-210-54530-231112-000000

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement(s), and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge, in accordance with 105 ILCS 5/24-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21/3 which restrict the employment of or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4) as amended from time to time, is hereby incorporated in to and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,



PATRICK J. ROCKS

General Counsel

Within Appropriation:



JOHN MAIORCA

Chief Financial Officer