

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF ERIN SHAMBERGER, TENURED TEACHER,
ASSIGNED TO PICCOLO SPECIALTY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, James Rapp, appointed by the Illinois State Board of Education; and

WHEREAS, the hearing officer made written findings of fact and conclusions of law, and recommendation that if the Board rejected its February 23, 2005 Opinion and Order, then the Board should reinstate Erin Shamberger or, in the alternative, if the Board affirmed its February 23, 2005 Opinion and Order that there were no procedural violations, then the Board should dismiss Erin Shamberger for her failure to satisfactorily complete the remediation plan; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the transcript of the proceedings, including exhibits and positions of the parties ("record"), along with the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Erin Shamberger; and

WHEREAS, the Board of Education of the City of Chicago affirms its February 23, 2005 Opinion and Order and adopts the hearing officer's recommendation to dismiss Erin Shamberger based on a preponderance of the evidence that Erin Shamberger failed to satisfactorily complete the remediation plan and makes additional findings of fact that are set forth in an Opinion and Order contained under separate cover; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that Erin Shamberger be dismissed as a teacher for the Board of Education of the City of Chicago;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering the hearing officer's findings of fact, conclusions of law, and recommendation, and after a thorough review of the entire record of the dismissal hearing, the Board of Education of the City of Chicago rejects the hearing officer's recommendation to reject its February 23, 2005 Opinion and Order and to reinstate Erin Shamberger. The Board of Education of the City of Chicago affirms its February 23, 2005 Opinion and Order that all procedural requirements were satisfied during Erin Shamberger's remediation process, and adopts the hearing officer's recommendation to dismiss Erin Shamberger for failing to satisfactorily complete the remediation plan.

Section 2: Erin Shamberger is dismissed as an employee of the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on September 27, 2006.