

August 23, 2006

**APPROVE SETTLEMENT RECOMMENDATION IN DISPUTE  
WITH CHICAGO TEACHERS UNION**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** Law Department attorneys have reached a settlement, subject to Board approval, to pay all of the teachers at KIPP Youth Village Academy the sum of \$206,430.95, plus 7% pension pick-up (\$14,450.17), totaling \$220,881.12. The tentative agreement is in settlement of a class action grievance filed on behalf of all teachers at KIPP Youth Village Academy (Case No. 05-05-106) who worked an additional two hours every day for which they were not paid. The CTU and the individual teachers will provide the Board releases of all claims in consideration of the settlement. The grievants and the amounts (not including the Board's pension contribution) they will receive under the settlement are:

- |                                  |                                     |
|----------------------------------|-------------------------------------|
| Melanie Weber (\$26,096.82)      | Katlin Seaver (\$11,317.96)         |
| Lakita Little (\$24,356.46)      | Joel Pollack (\$10,909.58)          |
| Lisa Minish (\$11,607.20)        | Brenda Murphy Stevens (\$12,509.70) |
| Celishia Bussey (\$10,906.88)    | Rebecca Camarta (\$24,658.66)       |
| Katie Rocchio (\$11,789.82)      | Tasha Buser (\$12,940.60)           |
| Camia Hoard (\$30,519.69)        | Stacy Baird (\$7,027.76)            |
| Stacy Ann Dubberke (\$11,789.82) |                                     |

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Affirmative Action review is not applicable to this report.

**FINANCIAL:** Charge \$220,881.12 to Law Department  
Budget Classification Fiscal Year 2007 ..... 12470-210-54530-231112-000000

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement(s), and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge, in accordance with 105 ILCS 5/24-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21/3 which restrict the employment of or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made a part of the agreement.


Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4) as amended from time to time, is hereby incorporated in to and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,

  
PATRICK J. ROCKS  
General Counsel

Within Appropriation:

  
JOHN MAIORCA  
Chief Financial Officer