

**WARNING RESOLUTION – JANET ELKINS  
TEACHER, ASSIGNED TO GALE COMMUNITY ACADEMY**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Chicago Board of Education adopts a Warning Resolution for Janet Elkins, and that a copy of the Board Report and Warning Resolution be served upon Janet Elkins.

**DESCRIPTION:**

Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, the Rules of the Board of Education of the City of Chicago, and the Employee Due Process and Discipline Code, Board Report 04-0728-P01, a Warning Resolution shall be adopted and issued to Janet Elkins, teacher, to inform her that she has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Janet Elkins, pursuant to the Statute, if said conduct is not corrected immediately, and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. A directive for improvement of this conduct is contained in the Warning Resolution.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION REVIEW:**

None

**FINANCIAL:**

This action is of no cost to the Board.

**PERSONNEL  
IMPLICATIONS:**

None.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Patrick J. Rocks, Jr.  
General Counsel *JRS*