

APPROVE ENTERING INTO AN AGREEMENT WITH THE CHICAGO PRINCIPALS AND ADMINISTRATORS ASSOCIATION FOR CONSULTING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an the agreement with the Chicago Principals and Administrators Association to provide consulting services to the Office of Professional Development at a cost not to exceed \$1,800,000. Consultant was selected on a non-competitive basis because of consultant's unique qualifications to provide professional development programs. A written agreement for consultant's services is currently being negotiated. No services shall be provided and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: Chicago Principals and Administrators Association (CPAA)
221 North LaSalle Street
Chicago, IL 60601
Contact: Clarice Berry, President
312/263-7767
Vendor # 47584

USER: Office of Principal Preparation and Development
125 S. Clark Street
Chicago, IL 60603
773/553-1454
Nancy L. Laho, Chief Officer

TERM: This agreement is for a term commencing July 1, 2006 and ending June 30, 2007.

SCOPE OF SERVICES: The consultant will work with the Office of Principal Preparation and development to design new programs and retain best practices from previous programs to meet the individual needs of aspiring, new, and experienced leaders. The consultant will design research-based training programs for principals, assistant principals, administrators, and teacher leaders. The training services rendered will address the complex nature of leadership, build instructional capacity, and prepare participants for the changing role of leaders for school-based, area-level, and system-wide leadership roles. The programs will serve principals, assistant principals, administrators and teacher leaders at different career stages and will be tailored to meet the individual needs of participants.

The programs will utilize the Chicago Public schools Principal Competencies which include: develop and articulate belief system through voice and actions, engage and develop faculty, assess the quality of classroom instruction, facilitate/motivate change, and balance management. In addition, the consultant will recruit participants as prescribed by the Chicago Public Schools, monitor their participation, provide progress/completion information, and evaluate individual sessions as well as individual programs, and the overall program. Reports should be made available to the Chicago Public Schools.

The programs will utilize the Chicago Public Schools Principal Competencies: school leadership; parent involvement and community partnerships; creating student-centered learning climates; professional development and human resource management; instructional leadership; school management and daily operations; and, interpersonal effectiveness. In addition, the consultant will recruit participants as prescribed by the Chicago Public Schools, monitor their participation, provide progress/completion information, and evaluate individual sessions as well as individual programs, and the overall program. Reports should be made available to the Chicago Public Schools.

DELIVERABLES: Consultant will deliver programs and technical assistance to support leadership development for the Chicago Public schools during the term of the agreement. These services will be outlined in greater detail in the written agreement.

OUTCOMES: Consultant's services shall 1) develop a core of highly motivated and performance oriented principals, assistant principals, administrators, and teacher leaders; administrators, 2) prepare individuals to be effective leaders in a school system experiencing positive organizational change, 3) improve the instructional and management skills for school, area, and system leaders; 4) link professional development of leaders to teacher quality and student achievement; and 5) improve instructional leadership and organizational skills of the participants.

COMPENSATION: Consultant shall be paid \$450,000 upon execution of the agreement, \$450,000 on December 31, 2006, \$450,000 on April 30, 2007, and \$450,000 upon completion of the final report; not to exceed a total of \$1,800,000.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Education Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Pursuant to section 3.7 of the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because services are being provided by a not-for-profit organization.

LSC REVIEW: Local School Council approval is not applicable to this report.

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| FINANCIAL: Charge to Office of Principal Preparation and Development: | \$1,800,000 Fiscal Year: 2007 |
| Budget Classification: 0953-253-859-1574-5410 | General Operating Fund: \$1,446,191 |
| 0953-210-503-1574-5410 | Title II Grant: \$353,809 |

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

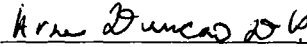
Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

Approved:

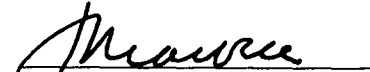


Barbara Eason-Watkins
Chief Education Officer *HW*



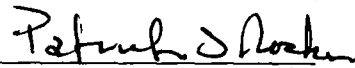
Arne Duncan
Chief Executive Officer

Within Appropriation:



John Maiorca
Chief Financial Officer

Approved as to legal form: 



Patrick Rocks
General Counsel *3*