

April 26, 2006

**APPROVE TENTATIVE AGREEMENT ON AMENDMENT #6 TO THE COLLECTIVE BARGAINING AGREEMENT AND ON AMENDMENT #1 TO THE MEMORANDUM OF UNDERSTANDING WITH RESPECT TO FRESH START SCHOOLS BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE CHICAGO TEACHERS UNION, LOCAL 1, AFL-CIO, AFT-IFT**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

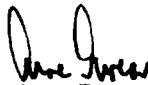
That the Board of Education of the City of Chicago ("the Board") approve and ratify a tentative agreement to amend the 2003-2007 collective bargaining agreement between the Board and the Chicago Teachers Union, Local 1, AFL-CIO, AFT-IFT and approved in Board Report 03-1119-EX27 ("the CBA") and amended in Board Reports 05-0525-RS10 (Amendment 1), 05-0928-EX-15 (Amendment 2), 05-0928-EX16 (Amendment 3), 05-0928-EX17 (Amendment 4), and 06-0222-EX24 (Amendment 5) and to amend the Memorandum of Understanding Between the Board and the Chicago Teachers Union, Local 1, AFL-CIO, AFT-IFT approved in Board Report (05-0622-EX21). A copy of the tentative agreement has been received by the Board and is on file with the Board Secretary.

**DESCRIPTION:** On April 17, 2006, Board representatives reached a tentative agreement, subject to Board ratification and approval, with the Chicago Teachers Union, Local 1, AFT-IFT, AFL-CIO, to amend the collective bargaining agreement and the Memorandum of Understanding with respect to Fresh Start Schools to create a pilot peer assistance and review program for new and veteran teachers in Fresh Start Schools. The Chief Executive Officer recommends that the Board ratify and approve the tentative agreement. A copy of the fully executed agreement will be placed on file in the Office of the Board. The tentative agreement provides for indemnification of Peer Evaluation Governing Board members and FS Mentor Teachers/Coaches for the performance of their duties under the agreement.

**LSC REVIEW:** Not applicable.

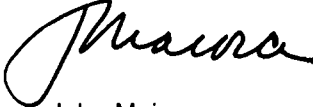
**FINANCIAL:** Since School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY06 and FY 07 Budgets.

Respectfully submitted,



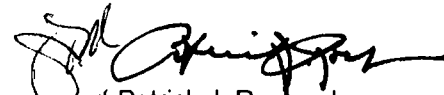
Arne Duncan  
Chief Executive Officer

Noted:



John Maiorca  
Chief Financial Officer

Approved as to Legal Form:



Patrick J. Rocks, Jr.  
General Counsel

4-26-06