

**REQUEST FOR DISMISSAL OF WALTER COCHRAN, SCHOOL SECURITY AIDE,  
CHICAGO MILITARY ACADEMY**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Walter Cochran be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Board Policy 04-0728-PO1 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Walter Cochran, a school security aide assigned to the Chicago Military Academy, 3519 South Giles Avenue, Chicago, Illinois 60653, with sexual harassment of an employee, student, or individual in violation of the Board's Sexual Harassment Policy; repeated or flagrant acts of Group 4 misconduct; cruel, immoral, negligent, or criminal conduct or communication to a student, that causes psychological or physical harm or injury to a student; soliciting, commanding, urging, inciting or requesting a sexual act of a student; or intentionally or knowingly engaging in any sexual conduct or act with a student; engaging in any act or conduct prohibited by Board Rules, the Municipal Code of the City of Chicago, the Illinois Compiled Statutes, applicable laws of other states, or federal statutes, that may be deemed irremediable conduct; violation of school rules, or Board rules, policies, or procedures which result in behaviors that grossly disrupt the educational process in the classroom or in the school; violation of the Board's Sexual Harassment Policy, Board Report No. 03-0326-PO02; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Walter Cochran from the employ of the Chicago Board of Education. Walter Cochran has been afforded a discharge hearing and the Chief Executive Officer has suspended Walter Cochran without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE**

**ACTION STATUS:**

None.

**FINANCIAL:**

None.

**PERSONNEL**

**IMPLICATIONS:**

There will be a vacancy in the position of school security aide at Chicago Military Academy.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Patrick J. Rocks  
General Counsel