

**APPROVE SPECIAL ON-LOAN LEAVE FOR
CLARICE BERRY**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve Special On-Loan Leave of Absence for Clarice Berry to enable her to work with the Chicago Principals and Administrators Association as President. The Chicago Principals and Administrators Association shall provide the Board with a written guarantee to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board pays to Clarice Berry during the term of the leave. Information pertinent to this leave is stated below.

INSTITUTION: Chicago Principals and Administrators Association
221 North LaSalle Street – Suite 1550
Chicago, IL 60601

USER: Department of Human Resources
125 S. Clark Street, 2nd Floor
Attn: Ascencion Juarez, Chief Human Resources Officer
(773) 553-1070

TERM: The term of this leave and reimbursement period will begin November 1, 2005 and will end October 31, 2007. Subject to Board approval, this leave may be extended for up to a twelve (12) month period under the same terms and conditions contained herein.

SCOPE OF DUTIES: As President, Clarice Berry will perform all of the duties of the President of the Chicago Principals and Administrators Association. The goal of the position is to continue to support and strengthen those employees of the Chicago Public Schools who are in leadership positions; principals, assistant principals, central and area office administrators.

AFFIRMATIVE ACTION: Not applicable.

LSC REVIEW: Not applicable.

FINANCIAL: The Board will pay Clarice Berry full salary, benefits, pension payments and related expenses and the Chicago Principals and Administrators Association will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

BUDGET CLASSIFICATION: 0953-280-433-0215-5110 100

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Approved for Consideration:



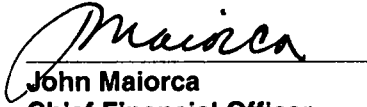
Barbara Eason-Watkins
Chief Education Officer

Approved:



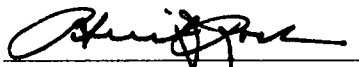
Arne Duncan
Chief Executive Officer

Within Appropriation:



John Maiorca
Chief Financial Officer

Approved as to legal form: *mm*



Patrick Rocks
General Counsel