

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF SONIA JAMES, TENURED TEACHER,
ASSIGNED TO NANCY B. JEFFERSON SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Vicki Peterson Cohen, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded Sonia James, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Sonia James; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript ("record"), along with the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Sonia James; and

WHEREAS, the Board of Education of the City of Chicago finds that the facts constitute cause and grounds for her dismissal; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that Sonia James be dismissed;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

- Section 1:** After considering the hearing officer's findings of fact, conclusions of law, and recommendation, and after a thorough review of the entire record of the dismissal hearing, the Board of Education of the City of Chicago adopts the recommendation of the hearing officer.
- Section 2:** Sonia James is hereby dismissed from her employment with the Board of Education of the City of Chicago.
- Section 3:** This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on October 26, 2005.