

**APPROVE SPECIAL LEAVE OF ABSENCE FOR MEMBERS OF THE EDUCATIONAL SUPPORT PERSONNEL**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve special leave of absence without pay for members of the educational support personnel to serve as full-time employees of the Hotel Employees and Restaurant Employees Union, AFL-CIO. Information pertinent to this leave of absence is stated below:

**ORGANIZATION:** Hotel Employees and Restaurant Employees Union, AFL-CIO  
55 West Van Buren Street  
Chicago, Illinois 60605  
(312) 663-4373

**TERM OF ABSENCE:** The term of this leave of absence commences September 26, 2005 and will end November 26, 2005. By mutual consent, and subject to Board approval, this leave may be extended for up to another twelve (12) month period.

**REASON FOR LEAVE:** The members of the educational support personnel will serve as full-time employees to the Hotel Employees and Restaurant Employees Union, AFL-CIO.

**AFFIRMATIVE ACTION:** Not applicable.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** No cost to the Board.

Approved for Consideration:



Barbara Eason-Watkins  
Chief Education Officer

Within Appropriation:



John Maiorca  
Chief Financial Officer

Approved as to Legal Form: 



Patrick Rocks  
General Counsel

Approved:



Arne Duncan  
Chief Executive Officer

**Appendix A**

**DESCRIPTION: Special leave of absence without pay for the following members of the educational support personnel to serve as full-time employees of the Hotel Employees and Restaurant Employees Union, AFL-CIO, which commences September 26, 2005 and will end November 26, 2005.**

**Laqwan Flowers  
Porter**

**N. Greene Elementary School**

**Victor Townsend  
Porter**

**M. Clark Academic Prep H.S.**