

**APPROVE ENTERING INTO A TEACHER REFERRAL AND SUPPORT AGREEMENT
WITH TEACH FOR AMERICA**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into a teacher referral and support agreement with Teach for America (TFA) to provide 50 provisionally-certified teachers to Chicago Public Schools at a cost not to exceed \$233,500.00. TFA was selected on a competitive basis pursuant to Board Rule 5-4.1. A written agreement is currently being negotiated. No payment shall be made to the Provider prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

PROVIDER: Teach for America
820 N. Orleans Street, Suite 320
Chicago, IL 60610
Contact: John White, Executive Director
Phone: 312-254-1000
Vendor # 33384

USER: Chicago Public Schools
Department of Human Resources
125 South Clark Street, 2nd Floor
Chicago, IL 60603
Contact: Nancy Slavin
Phone: 773-553-1129

TERM: The term of this agreement shall commence on August 1, 2005 and shall end June 30, 2006.

EARLY TERMINATION RIGHT: 60 days notice by either party.

SCOPE OF SERVICES: TFA will refer up to 50 provisionally-certified teacher-interns for employment with Chicago Public Schools during the 2005-2006 School Year. Teacher-interns referred by Provider will be enrolled in a year-long teacher certification program; at the end of the program teacher-interns will be eligible for an Illinois Alternative Initial Teaching Certificate. The Provider will provide teacher-interns with mentoring, support and other training activities needed to become certified by the Illinois State Board of Education and eligible for hire by Chicago Public Schools.

DELIVERABLES: TFA will refer up to 50 provisionally-certified teacher-interns for employment with Chicago Public Schools during the 2005-2006 School Year.

OUTCOMES: At the end of the 2005-2006 School Year, 50 teacher-interns will be eligible for their Illinois Initial Alternative Teaching Certificate and continued employment by Chicago Public Schools.

COMPENSATION: Provider will be compensated a maximum of \$233,500.00. This fee will be used by Teach For America to mentor and support the teacher-interns. Participants shall reimburse the Board for 35% of the Program costs through payroll deduction. Participants shall reimburse the Board in the amount of \$1,670.00 through payroll deduction for a total reimbursement of \$83,500.00. Provider shall be paid in two installments. On September 1, 2005, Provider shall be paid \$150,000 for referral and support fees. On March 1, 2006, Provider shall be paid the remaining amount. Each Participant shall sign an agreement that commits him/her to complete Program requirements and work in a CPS teaching position for a period of not less than two years, if such positions are offered to them. Participants who fail to fulfill these requirements will be required to repay the Board for payments made on their behalf under the Program. The repayment amounts will be established by a pro rata formula developed by the Director of Recruitment.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written

agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resource Officer to execute any ancillary documents required to effectuate this agreement.

AFFIRMATIVE ACTION: Pursuant to Section 3.7 of the Revised Remedial Plan for the Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because the contract is for referral services.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to Department of Human Resources: \$233,500.00
Fiscal Year: 2006
Budget Classification: 0710-253-132-1575-5410

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

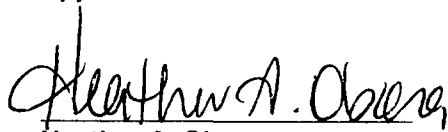
Indebtedness – The Board’s Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

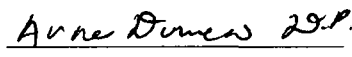
Ethics – The Board’s Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

Approved:

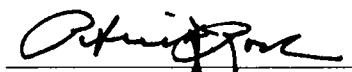

Heather A. Obora
Chief Purchasing Officer


Arne Duncan
Chief Executive Officer

Within Appropriation:

Approved as to legal form: 


John Maiorca
Chief Financial Officer


Patrick J. Rocks
General Counsel