

**TRANSFER AND APPOINT DEPUTY CHIEF INSTRUCTION OFFICER,  
OFFICE OF INSTRUCTION AND SCHOOL MANAGEMENT  
(Flavia Hernandez)**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Transfer and appoint the following individual to the position listed below, effective November 1, 2004.

DESCRIPTION:	<u>Name</u>	<u>From</u>	<u>To</u>
	Flavia Hernandez	Area Instruction Officer Area 5 ACP Flat Rate Position # 31611 Annual Salary: \$ 126,547	Deputy Chief Instruction Officer Office of Instruction and School Management ACP Flat Rate Position # Pending Budget Classification: 0400-210-000-1010-5110 Annual Salary: \$ 129,600 Annual Increase: \$ 3,053 (2.41%)

LSC REVIEW: Local School Council review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: The expenditure involved in this report is not in excess of the regular budget appropriation.

PERSONNEL IMPLICATIONS: The position to be affected by approval of this action is contained in the FY05 school budget.

Approved for Consideration:

**Barbara Eason-Watkins**  
Chief Education Officer

Approved:

**Arne Duncan**  
Chief Executive Officer

Within Appropriation:

**John Maiorca**  
Chief Financial Officer

Approved as to legal form.

**Ruth Moscovitch**  
General Counsel