

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF KARTIKA HARPER, CHILD WELFARE ATTENDANT,
ASSIGNED TO GARY ELEMENTARY SCHOOL**

WHEREAS, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer, Kishasha Williams-Ford from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Kartika Harper should be dismissed; and

WHEREAS, after the conclusion of the dismissal hearing afforded Kartika Harper, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Kartika Harper; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Kartika Harper; and

WHEREAS, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for her dismissal; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Kartika Harper's dismissal;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts her recommendation to dismiss Kartika Harper from employment with the Board.

Section 2: Kartika Harper is hereby dismissed from employment with the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on September 22, 2004.