RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE REMOVAL AND REPLACEMENT OF THE PRINCIPAL OF BOUCHET MATH & SCIENCE ACADEMY AND THE TERMINATION OF THE PRINCIPAL'S CONTRACT

WHEREAS, the Illinois School Code grants the Board authority to establish guidelines to determine the factors for placing an attendance center on probation (105 ILCS 5/34-8.3(b));

WHEREAS, pursuant to such statutory authority, in April 2003, the Board adopted an accountability policy for all Chicago Public Schools, 03-0423-PO03 ("Accountability Policy') and then in February 2004 adopted a revised accountability policy for all Chicago Public Schools, 04-0225-PO3 ("Amended Accountability Policy");

WHEREAS, the Illinois School Code further provides that when a probation school fails to make adequate progress to correct deficiencies within one year, the Chief Executive Officer, with the approval of the Board and after an opportunity for a hearing, may remove and replace the probation school's principal (105 ILCS 5/34-8.3(d));

WHEREAS, the Board finds that, in the 2003-2004 school year, Bouchet failed to make sufficient progress for removal from probation under either the Accountability Policy or the Amended Accountability Policy; and, in particular, did not meet the progress rating requirements because it failed to make Adequate Yearly Progress on the Illinois Standards Achievement Test and also failed to meet the benchmark for Average Student Gain on the Iowa Tests of Basic Skills;

WHEREAS, pursuant to Section V of the Board's Uniform Principal's Performance Contract, a principal's contract may be terminated before the expiration of its four-year term based upon the principal's removal pursuant to Section 5/34-8.3(d);

WHEREAS, a hearing was held on August 10, 2004, to consider whether the principal of Bouchet Math & Science Academy, Mr. Robert E. Lewis, should be removed due to the school's failure to make adequate progress in correcting its academic deficiencies;

WHEREAS, an independent hearing officer has submitted a written report to the Chief Executive Officer summarizing all relevant evidence offered during the hearing, making findings of fact and recommending the removal of the Bouchet principal;

WHEREAS, the Chief Executive Officer has reviewed the Hearing Officer's findings of fact and recommendation and has recommended that Mr. Robert E. Lewis be removed and replaced as the principal of Bouchet Math & Science Academy and also to terminate Mr. Lewis' Principal contract; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that it is in the best interests of the Chicago Public Schools to remove and replace Mr. Robert E. Lewis as principal of Bouchet and to terminate Mr. Lewis' Principal contract.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

> **Section 1**: After considering the recommendation of the CEO, as well as the supporting findings of fact and recommendation of the hearing officer, and after a thorough review of the entire record of the principal removal hearing, the Board of Education of the City of Chicago adopts the following findings:
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> > **a.**   The Area Instruction Officer repeatedly asked Mr. Lewis to document his compliance with the School Improvement Plan, but he failed to do so.

b.   Mr. Lewis failed to follow the Area Instruction Officer's directives on improving the performance of the school.

c.   Bouchet's test scores were historically very poor and its students demonstrated significantly less gain on average per year as compared to the school district at large or the state.

Section 2: The Board accepts the recommendation of the Chief Executive Officer to remove and replace Robert E. Lewis as principal of Bouchet Math & Science Academy and Mr. Lewis' principal contract is hereby terminated.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/rejected by the members of the Board of Education of the City of Chicago on September 22, 2004.