

**OFFICE OF LABOR AND EMPLOYEE RELATIONS DISCIPLINARY ACTIONS SUMMARY  
QUARTERLY REPORT (APRIL, MAY AND JUNE 2004)**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DELEGABLE DECISIONS:**

<b>DESCRIPTION:</b>	<b><u>PERSONNEL ACTIONS</u></b>	<b><u>NUMBER OF CASES</u></b>
	<b>Terminations</b>	
	Principals	0
	Assistant Principals	0
	Tenured Teachers	0
	Day-to-Day Substitute	9
	Full-Time Basis Substitute	27
	Cadre Substitute Teacher	0
	Probationary Teachers	7
	Educational Support Personnel	
	Regular	15
	Probationary	29
	Day-to-Day	0
	<b>Suspensions</b>	
	Principals	1
	Assistant Principals	0
	Teachers	8
	Educational Support Personnel	1
	<b>Warning Resolutions</b>	
	Principals	2
	Assistant Principals	0
	Teachers	14
	<b>Appeals</b>	
	Teachers	34
	Educational Support Personnel	10

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**AFFIRMATIVE**

**ACTION STATUS:** Not applicable.

**FINANCIAL:**

The disciplinary suspensions were of no cost to the Board of Education.  
The employees who were terminated were vacated from their positions.

**PERSONNEL**

**IMPLICATIONS:** None

Approved for Consideration:

*Barbara Eason-Watkins*

BARBARA EASON-WATKINS  
Chief Education Officer

Approved:

*Arne Duncan*

ARNE DUNCAN  
Chief Executive Officer

Noted:

*John Maiorca*  
JOHN MAIORCA  
Chief Financial Officer

Approved as to Legal Form: *RM*

*Ruth M. Moscovitch*  
RUTH M. MOSCOVITCH  
General Counsel