

**APPROVE THE EXTENSION FOR A THIRD YEAR OF A SPECIAL
ON-LOAN LEAVE OF ABSENCE FOR FAYE TERRELL-PERKINS**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING DECISION:

Approve for a third year, from July 1, 2004, to June 30, 2005, a Special On-loan Leave of Absence for Faye Terrell-Perkins to enable her to continue serving as Executive Director of the Leadership Academy Urban Network for Chicago (LAUNCH) Program that trains aspiring leaders for the Chicago Public Schools. LAUNCH has previously provided the Board with a written guarantee to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board has paid and will pay to Ms. Terrell-Perkins during the extended term of her leave. Information pertinent to the leave is stated below:

ORGANIZATION: Leadership Academy Urban Network for Chicago Public Schools
Chicago Principals and Administrators Association (CPAA)
221 North LaSalle Street, Suite 1550
Chicago, Illinois 60601
(312) 263-7767

USER: Chicago Public Schools
Chief Education Office
125 South Clark Street
Chicago, Illinois 60603
Attn: Barbara J. Eason-Watkins, Chief Education Officer
(773) 553-1500

TERM: The term of Ms. Terrell's extended leave is July 1, 2004 to June 30, 2005. By mutual consent, and subject to Board approval, this leave may be extended for one additional twelve (12) month period under the same terms and conditions.

SCOPE OF DUTIES: As Executive Director, Mr. Terrell-Perkins will continue to be responsible for ensuring the success of LAUNCH Fellows in Chicago and eventually improving the academic achievement of CPS students and the overall progression of various CPS departments as they provide support for schools, led and/or supported by LAUNCH Fellows upon completion of the program, by 1) managing the process of recruiting and selecting outstanding LAUNCH Fellows for the Chicago area; 2) managing the process of recruiting and selecting outstanding mentor principals; 3) establishing and maintaining key local partnerships to support the Chicago program; 4) giving placement support to all Fellows; 5) evaluating annually the quality and success of the LAUNCH program; 6) hiring, supporting and evaluating a team to help achieve the LAUNCH mission of recruiting, identifying, preparing, and supporting promising individuals who aspire to be leaders in the Chicago Public Schools; 7) marketing and raising awareness of the LAUNCH Program; 8) building and supporting a community of peers dedicated to the LAUNCH mission; 9) improving the quality of principal candidates; 10) addressing the projected turnover in the principalship and key leadership roles and, 11) providing on-going support for the continuous improvement and learning of all LAUNCH Fellows.

LSC REVIEW: Not applicable.

**AFFIRMATIVE
ACTION REVIEW:** Not applicable.

FINANCIAL: The Board will pay Faye-Terrell Perkins' full salary, benefits, pension payments and related expenses and the Chicago Principals and Administrators Association will reimburse the Board for those expenditures after receiving the Board's quarterly invoices.

Budget Classification: 0105-280-433-0215-5110

**GENERAL
CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Ethics - The Board's Ethics Code adopted September 27, 1995, (95-0927-RU3), as amended from time to time, is hereby incorporated into and made a part of the agreement.

Approved for Consideration:




BARBARA J. EASON-WATKINS
Chief Education Officer

Within Appropriation:



JOHN MAIORCA
Chief Financial Officer

Approved:



ARNE DUNCAN
Chief Executive Officer

Approved as to Legal Form:



RUTH M. MOSCOVITCH
General Counsel