

March 24, 2004

**REQUEST FOR DISMISSAL OF CLARENCE BOLES, SCHOOL AIDE,  
SKINNER SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Clarence Boles be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Clarence Boles, a school aide attendant currently assigned to the Skinner School, 111 South Throop Street, Chicago, Illinois 60607, with failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; and repeated or flagrant acts of Group 2 misconduct.

The Chief Executive Officer hereby requests the dismissal of Clarence Boles from the employ of the Chicago Board of Education. Clarence Boles has been afforded a discharge hearing and the Chief Executive Officer has suspended Clarence Boles without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

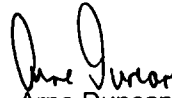
**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

There will be a vacancy in the position of school aide at Skinner School.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch  
General Counsel