

March 24, 2004

**REQUEST FOR DISMISSAL OF JANICE COLYAR, CUSTODIAL WORKER,
FARRAGUT CAREER ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Janice Colyar be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Janice Colyar, a custodial worker currently assigned to the Farragut Career Academy, 2345 South Christiana Avenue, Chicago, Illinois 60623, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Janice Colyar from the employ of the Chicago Board of Education. Janice Colyar has been afforded a discharge hearing and the Chief Executive Officer has suspended Janice Colyar without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:** None.

FINANCIAL: None.

**PERSONNEL
IMPLICATIONS:** There will be a vacancy in the position of custodial worker at Farragut Career Academy.

Respectfully submitted,


Arne Duncan
Chief Executive Officer

Approved as to legal form:


Ruth M. Moscovitch
General Counsel