

January 28, 2004

**REPORT REGARDING LARRY JACKSON, A TENURED TEACHER
ASSIGNED TO HARPER HIGH SCHOOL**

TO THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING ACTION:

That the results of the Board of Education's review of the documentation regarding a Settlement Agreement and random drug test regarding Larry Jackson be reported. Accordingly, Larry Jackson should be dismissed/~~retained~~ as a teacher employed by the Board of Education.

DESCRIPTION: Pursuant to a Settlement Agreement entered into between the Board of Education and Larry Jackson in June 2003, Jackson agreed to be subject to random drug testing, among other things. As part of that Settlement Agreement, Jackson agreed that if his random drug test was positive, he would be subject to immediate discharge waiving his right to a dismissal hearing pursuant to Section 34-85 of the School Code of Illinois, 105 ILCS 5/34-85.

In accordance with the Settlement Agreement, Jackson was directed by the Board to take a random drug test on November 25, 2003. The verified drug screening results of the test confirmed that Jackson tested positive.

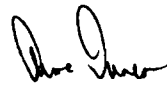
On or about December 5, 2003, Jackson was notified of his drug test results, and suspended, without pay, pending Board action. Pursuant to the parties' Settlement Agreement, Larry Jackson is hereby dismissed/~~retained~~ as a teacher employed by the Board of Education.

LSC REVIEW: LSC Review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

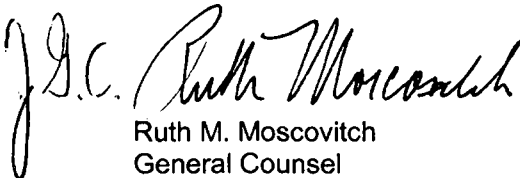
FINANCIAL: None.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel