

January 28, 2004

**REQUEST FOR DISMISSAL OF HERBERT CARTER, CUSTODIAN,  
DE DIEGO COMMUNITY ACADEMY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Herbert Carter be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Herbert Carter, a custodian currently assigned to the De Diego Community Academy School, 1313 North Claremont Avenue, Chicago, Illinois 60622, with conviction of an enumerated crime as defined in Section 34-18.5 of the Illinois School Code and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Herbert Carter from the employ of the Chicago Board of Education. Herbert Carter has been afforded a discharge hearing and the Chief Executive Officer has suspended Herbert Carter without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

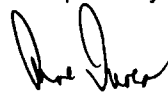
**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** None.

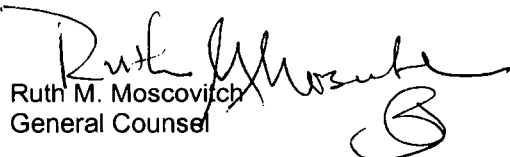
**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of custodian at De Diego Community Academy School.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch  
General Counsel