

December 17, 2003

**REQUEST FOR DISMISSAL OF PHILLIP WILLIAMS, SCHOOL SECURITY OFFICER,
BEST PRACTICE HIGH SCHOOL****TO THE CHICAGO BOARD OF EDUCATION****THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Phillip Williams be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Phillip Williams, a school security officer currently assigned to the Best Practice High School, 2040 West Adams Street, Chicago, Illinois 60612, with violating School rule or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student; behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; and conduct unbecoming an Employee of the Chicago Public Schools.

The Chief Executive Officer hereby requests the dismissal of Phillip Williams from the employ of the Chicago Board of Education. Phillip Williams has been afforded a discharge hearing and the Chief Executive Officer has suspended Phillip Williams without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

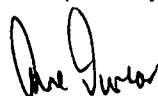
LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of school security officer at Best Practice High School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel