

**REQUEST FOR DISMISSAL OF ELLA HILL, TEACHER AIDE,  
HERBERT SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Ella Hill be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Ella Hill, a teacher aide currently assigned to the Herbert School, 2131 West Monroe Street, Chicago, Illinois 60612, with excessive absences; repeated or flagrant acts of Group 2 misconduct; unauthorized use of sick leave; serious disruption of the orderly educational process; violation of the Board Rule 4-11 regarding leaves of absences for educational support personnel; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Ella Hill from the employ of the Chicago Board of Education. Ella Hill has been afforded a discharge hearing and the Chief Executive Officer has suspended Ella Hill without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

There will be a vacancy in the position of teacher aide at Herbert School.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch  
General Counsel