

**REQUEST FOR DISMISSAL OF PAZ GONZALEZ, TEACHER AIDE,
PEREZ SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Paz Gonzalez be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Paz Gonzalez, a teacher aide currently assigned to the Perez School, 1241 West 19th Street, Chicago, Illinois 60608, with excessive absences; repeated or flagrant acts of Group 2 misconduct; use of sick leave in an unauthorized manner for purposes other than allowed under Board Rules and regulations; behaviors that seriously disrupt the orderly educational process in the classroom, in the school and may occur on or off the school grounds or assigned work location; violation of Board Rule 4-11 regarding leaves of absence for educational support personnel; and conduct unbecoming of a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Paz Gonzalez from the employ of the Chicago Board of Education. Paz Gonzalez has been afforded a discharge hearing and the Chief Executive Officer has suspended Paz Gonzalez without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of teacher aide at Perez School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel