

November 19, 2003

**REQUEST FOR DISMISSAL OF BRIDGETTE GATERS, SCHOOL AIDE,
WEST PARK ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Bridgette Gaters be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Bridgette Gaters, a school aide, currently assigned to the West Park Academy, 1425 North Tripp Avenue, Chicago, Illinois 60651, with leaving the classroom, duty assignment, or school without permission; inappropriate behaviors in the classroom or on school grounds or assigned work locations, or while attending school functions; repeated or flagrant acts of Group 1 misconduct; negligent supervision of students that results in physical or psychological injury; use of Corporal Punishment; repeated or flagrant acts of Group 2 misconduct; fighting in the presence of students or other staff members; assault, threat, intimidation, or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact. Provoking or inciting another employee to engage in such conduct; act or conduct in violation of, or failing to perform any duty required by the Chicago Public Schools' Code of Ethics; behavior that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; repeated or flagrant acts of Group 3 misconduct; conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student; and conduct unbecoming an employee of the Chicago Public Schools.

The Chief Executive Officer hereby requests the dismissal of Bridgette Gaters from the employ of the Chicago Board of Education. Bridgette Gaters has been afforded a discharge hearing and the Chief Executive Officer has suspended Bridgette Gaters without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

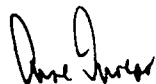
FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of school aide at West Park School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel