REQUEST FOR DISMISSAL OF SAMANTHA DIXON, PORTER, RAY SCHOOL

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Samantha Dixon be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Samantha Dixon, a porter currently assigned to the Ray School, 5631 South Kimbark Avenue, Chicago, Illinois 60637, with inappropriate behaviors in the classroom or on school grounds or assigned work location, or while attending school function; flagrant acts of Group 1 misconduct; flagrant acts of Group 2 misconduct; making false, inaccurate or deliberately incomplete statements in an official inquiry, investigation or official proceeding; using the office, work site, work locations, work vehicle, work tools or work materials and supplies to conduct a secondary business, trade or occupation during work hours; failing to perform any duty required by the Chicago Public Schools' Code of Ethics; theft or unauthorized possession of school property, or use of such property for unauthorized purposes; having other school employees perform services or directing other school employees to perform services, with or without pay, for unauthorized purposes or accepting the benefits of such performance; behavior that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; Group 3 misconduct; conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student; and conduct unbecoming an employee of the Chicago Public Schools.

The Chief Executive Officer hereby requests the dismissal of Samantha Dixon from the employ of the Chicago Board of Education. Samantha Dixon has been afforded a discharge hearing and the Chief Executive Officer has suspended Samantha Dixon without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE

ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL

IMPLICATIONS: There will be a vacancy in the position of porter at Ray School.

Respectfully submitted,

Arne Duncan

Chief Executive Officer

Approved as to legal form:

Ruth M. Moscovitch General Counsel