

October 22, 2003

**REQUEST FOR DISMISSAL OF TITA CANCINO, LUNCHROOM ATTENDANT,
MELODY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Tita Cancino be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Tita Cancino, a lunchroom attendant currently assigned to the Melody School, 412 South Keeler Avenue, Chicago, Illinois 60624, with excessive absences; repeated or flagrant acts of Group 2 misconduct; use of sick leave in an unauthorized manner for purposes other than allowed under Board Rules and regulations; behaviors that seriously disrupt the orderly educational process in the classroom, in the school and may occur on or off the school grounds or assigned work location; violation of Board Rule 4-11 regarding leaves of absence for educational support personnel; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Tita Cancino from the employ of the Chicago Board of Education. Tita Cancino has been afforded a discharge hearing and the Chief Executive Officer has suspended Tita Cancino without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

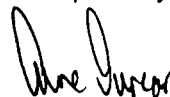
FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of lunchroom attendant at Melody School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel