

**APPROVE SETTLEMENT RECOMMENDATION IN
CHICAGO TEACHERS UNION v. CHICAGO SCHOOL REFORM BOARD OF TRUSTEES AND
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
(GRIEVANT: SANDRA GORDON)**

THE GENERAL COUNSEL RECOMMENDS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Law Department attorneys have negotiated a settlement, subject to Board approval, providing for the payment to the grievant Sandra Gordon in the case captioned Chicago Teachers Union v. Chicago School Reform Board of Trustees and Illinois Educational Labor Relations Board, which is currently pending in the Illinois Appellate Court. The General Counsel recommends the proposed settlement is in the best interest of the Board.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: Charge \$100,000.00 to Law Department
Budget Classification Fiscal Year 2003 0963-210-000-7072-5490.

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,


RUTH M. MOSCOVITCH
General Counsel

Within Appropriation: 
PEGGY DAVIS
Chief of Staff