

April 23, 2003

**OFFICE OF LABOR AND EMPLOYEE RELATIONS DISCIPLINARY ACTIONS SUMMARY  
QUARTERLY REPORT (JANUARY, FEBRUARY, MARCH 2003)**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DELEGABLE DECISIONS:**

<b>DESCRIPTION:</b>	<b><u>PERSONNEL ACTIONS</u></b>	<b><u>NUMBER OF CASES</u></b>
	<b>Terminations</b>	
	Principals	0
	Assistant Principals	0
	Tenured Teachers	3
	Day-to-Day Substitute	8
	Full-Time Basis Substitute	25
	Cadre Substitute Teacher	0
	Probationary Teachers	4
	Educational Support Personnel	
	Regular	14
	Probationary	35
	Day-to-Day	1
	<b>Suspensions</b>	
	Principals	0
	Assistant Principals	0
	Teachers	13
	Educational Support Personnel	2
	<b>Warning Resolutions</b>	
	Principals	1
	Assistant Principals	0
	Teachers	14
	<b>Appeals</b>	
	Teachers	26
	Educational Support Personnel	9

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None

**FINANCIAL:** The disciplinary suspensions were of no cost to the Board of Education.  
The employees who were terminated were vacated from their positions.

**PERSONNEL IMPLICATIONS:** None

Approved for Consideration:

*Barbara Eason-Watkins (G.K.)*

BARBARA EASON-WATKINS  
Chief Education Officer

Approved:

*Arne Duncan*

ARNE DUNCAN  
Chief Executive Officer

Noted *DS*

*Peggy A. Davis*

PEGGY DAVIS  
Chief of Staff

Approved as to Legal Form: *HR*

*Robert R. Hall, Jr.*

ROBERT R. HALL, JR.  
Acting General Counsel