

**RATIFY AN AGREEMENT WITH THE CHICAGO SCHOOL LEADERSHIP COOPERATIVE  
FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Ratify an agreement with the Chicago School Leadership Cooperative to provide consulting services to the Office of Professional Development at a cost not to exceed \$49,943.00. Consultant has received payment of \$24,999.00. These services were provided without Board approval. The vendor was selected on a non-competitive basis because of its expertise and experience in principal selection training. A written agreement for Consultant's services is currently being negotiated, and no further payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**Specification No.:** 03-250056

**CONSULTANT:** Chicago School Leadership Cooperative  
Andy Wade, Director  
111 North Wabash, Suite 1205  
Chicago, Illinois 60602  
(312) 499-4800  
Vendor #36366

**USER:** Office of Professional Development  
125 South Clark Street, 5th Floor  
Chicago, Illinois 60603  
Al Bertani, Chief Executive Officer  
(773) 553-3483

**TERM:** The term of this agreement commenced on July 2, 2002 and shall end June 30, 2003.

**SCOPE OF SERVICES:** The Chicago School Leadership Cooperative, in conjunction with other principal training organizations, will provide one-on-one coaching and consulting services, professional development workshops, technical assistance, and networking opportunities for LSCs and CPS staff in an effort to facilitate the principal selection process. The consultant will provide training to LSCs, principals, Area Instructional Officers, LAUNCH – Leadership Academy and Urban Network for Chicago staff and fellows, and other key CPS staff.

**DELIVERABLES:** Consultant shall provide the following:

- Direct principal selection services to schools with contract expirations on request
- One-on-one coaching and consulting services on the principal selection process to 30 schools that request services
- 4-5 advanced workshops on the principal selection process and LSC/principal working relationships
- Professional Development to Area Instructional Officers, LAUNCH Staff and fellows, and other key CPS staff
- A candidate/LSC networking event organized in collaboration with various principal training organizations

**OUTCOMES:** Consultant's services shall result in improved understanding of the principal selection process for school and central office staff.

**COMPENSATION:** Consultant has received payment in the amount of \$24,999.00. Consultant shall be paid upon completion of services one lump sum in the amount of \$24,999.00. Total compensation for services shall not exceed \$49,943.00.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Education Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:** The M/WBE goals for this contract include: 35% total MBE, 10 % total African American, 10% total Hispanic, 2% total Asian and 5% total WBE.

However, the Waiver Review Committee recommends that a *partial* waiver of the M/WBE participation goals for this contract as required by the Revised Remedial Plan be granted because *the contract scope is not further divisible*.

The vendor has, however, identified and scheduled the following firms and percentages

Total MBE 30%(Direct)

Total 15 % African American :Independent Consultant

Karen Williams 6841 S. Paxton Chicago, Ill. 60649 \$7238.00 14.5%

Total Hispanic 15%(Direct)

Mark Rodriguez 2933 W. 25<sup>th</sup> St. Chicago, Ill 60623 \$7238.00 14.5%

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Funds expended: \$24,999

0300-239-631-1055-5410

Charge to Office of Professional Development: \$49,943

Fiscal Year: 2003

Budget Classification: 0300-242-348-7862-5410

Source of Funds: 242

Requisition Number:

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

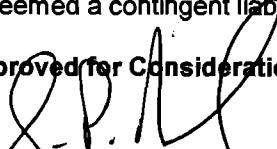
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**



Sean P. Murphy  
Chief Purchasing Officer

**Approved:**



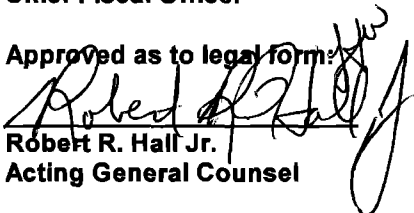
Arne Duncan  
Chief Executive Officer

**Within Appropriation:**



Kenneth C. Gotsch  
Chief Fiscal Officer

**Approved as to legal form:**



Robert R. Hall Jr.  
Acting General Counsel