

**APPROVE SETTLEMENT RECOMMENDATION IN
LONNIE JOHNSON v. CHICAGO BOARD OF EDUCATION
NO. 00 C 1800**

THE ACTING GENERAL COUNSEL RECOMMENDS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Law Department attorneys have negotiated a settlement, subject to the Board's approval, with plaintiff Lonnie Johnson in the lawsuit brought against the Board, in the case captioned Lonnie Johnson v. Chicago Board of Education, Case No. 00 C 1800 (United States District Court). The case alleged unlawful sex-based discrimination, specifically, that Ms. Johnson was sexually harassed during the course of her employment as a custodial worker. The settlement agreement provides a monetary payment to Plaintiff Lonnie Johnson of \$110,000.00 and employment at a different school than the one where she was allegedly harassed.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: Charge \$110,000.00 to Law Department
Budget Classification Fiscal Year 2003 0963-210-000-7072-5490.

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

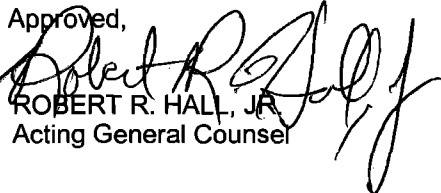
GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,

ROBERT R. HALL, JR.
Acting General Counsel

Within Appropriation

KENNETH C. GOTSCH
Chief Financial Officer