

**RATIFY ENTERING INTO AN AGREEMENT WITH JAMES ALEXANDER  
FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Ratify entering into an agreement with James Alexander to provide professional consulting services to the Chief Executive office in connection with the review and evaluation of CPS business operations at a cost not to exceed \$30,000. Consultant was selected on a non-competitive basis because of his extensive experience managing education support operations and because of his previous working relationship with the Senior Advisor to the CEO who is the project manager for the services. A written agreement for Consultant's services is currently being negotiated. No payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**SPECIFICATION No.:** 03-250041

**CONSULTANT:** James Alexander  
6818 South Euclid Avenue  
Chicago, Illinois 60649  
773/363-8883  
Vendor # 30000

**USER:** Office of the Chief Executive Officer  
125 S. Clark Street – 5<sup>th</sup> floor  
Arne Duncan  
773/553-1560

**TERM:** The term of this agreement shall commence on February 2, 2003 and shall end on March 31, 2003.

**SCOPE OF SERVICES:** Under the direction of the Chief Executive Office, Consultant will provide appropriate review, analysis, consultation and advice to support the CPS business operations review and assessment, including systems, personnel and processes, to enhance operating effectiveness and efficiency. Consultant will also assist in the design and implementation of appropriate changes to the operation.

**DELIVERABLES:** Consultant will perform the tasks described in the scope of services and provide verbal and written reports to the CEO as required.

**OUTCOMES:** Consultant's services shall result in the design and implementation of appropriate changes to the CPS business operation designed to enhance overall operating effectiveness and efficiency.

**COMPENSATION:** Consultant shall be paid as follows: Equal monthly payments not to exceed the sum of \$30,000 for the Term.

**REIMBURSABLE EXPENSES:** Consultant shall be reimbursed, in accordance with CPS reimbursement policy, for reasonable and customary expenses incurred in connection with performance of the services. The total compensation amount reflected herein is exclusive of all reimbursable expenses.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief of Staff to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:** This contract is in full compliance with the goals required by the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) because the prime is an independent consultant (100% African American).

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to Chief Executive Office: \$30,000  
Budget Classification: 0110-210-000-7878-5410

Fiscal Year: FY03  
Source of Funds: 210 Education Fund

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

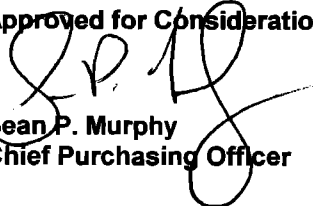
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**

  
**Sean P. Murphy**  
Chief Purchasing Officer

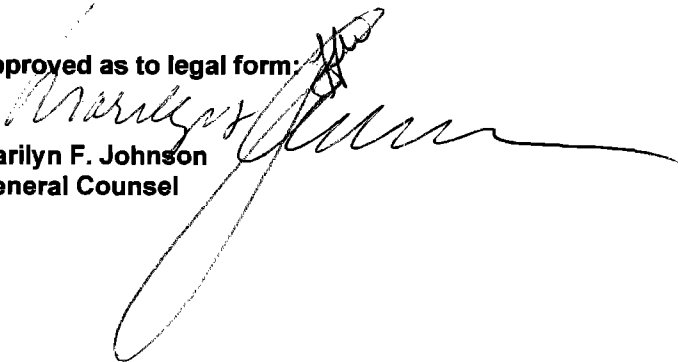
**Approved:**

  
**Arne Duncan**  
Chief Executive Officer

**Within Appropriation:**

  
**Kenneth C. Gotsch**  
Chief Fiscal Officer

**Approved as to legal form:**

  
**Marilyn F. Johnson**  
General Counsel