

**REQUEST FOR DISMISSAL OF JAVIER HERNANDEZ, LUNCHROOM MANAGER,  
ZAPATA ACADEMY**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Javier Hernandez be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Javier Hernandez, a lunchroom manager currently assigned to the Zapata Academy, 2728 South Kostner, Chicago, Illinois 60623, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct.

The Chief Executive Officer hereby requests the dismissal of Javier Hernandez from the employ of the Chicago Board of Education. Javier Hernandez has been afforded a discharge hearing and the Chief Executive Officer has suspended Javier Hernandez without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of lunchroom manager at Zapata Academy.

Respectfully submitted,

  
Arne Duncan  
Chief Executive Officer

Approved as to legal form:

  
Marilyn F. Johnson  
General Counsel