

**REQUEST FOR DISMISSAL OF JAIRO DUARTE, TEACHER AIDE,  
LAFAYETTE SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Jairo Duarte be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Jairo Duarte, a teacher aide currently assigned to the Lafayette School, 2714 West Augusta Boulevard, Chicago, Illinois 60622, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct.

The Chief Executive Officer hereby requests the dismissal of Jairo Duarte from the employ of the Chicago Board of Education. Jairo Duarte has been afforded a discharge hearing and the Chief Executive Officer has suspended Jairo Duarte without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

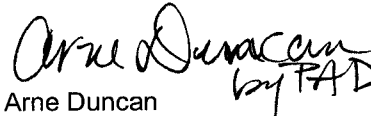
**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

There will be a vacancy in the position of teacher aide at Lafayette School.

Respectfully submitted,

  
Arne Duncan  
Chief Executive Officer

Approved as to legal form:

  
Marilyn F. Johnson  
General Counsel