

**REQUEST FOR DISMISSAL OF LARRY BROWN, COOK II,  
RYERSON SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Larry Brown be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Larry Brown, a cook II currently assigned to the Ryerson School, 646 North Lawndale Avenue, Chicago, Illinois 60624, with use of profane gestures and threatening language; insubordinate action, including failure to carry out a rule order or directive related to the performance of the employee's duty; behaviors that seriously disrupt the orderly educational process in the school or on the school grounds; assaulting, threatening, intimidating or abusing a supervisor either physically or verbally; behaviors that grossly disrupt the orderly educational process in the classroom, in the School, and may occur on or off school grounds or assigned work location.

The Chief Executive Officer hereby requests the dismissal of Larry Brown from the employ of the Chicago Board of Education. Larry Brown has been afforded a discharge hearing and the Chief Executive Officer has suspended Larry Brown without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

There will be a vacancy in the position of cook II at Ryerson School.

Respectfully submitted,

*Arne Duncan*  
Arne Duncan  
Chief Executive Officer

Approved as to legal form:

*Marilyn F. Johnson*  
Marilyn F. Johnson  
General Counsel