

**REQUEST FOR DISMISSAL OF ROBERT CUSAK, CUSTODIAL WORKER,  
IRVING ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Robert Cusak be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Robert Cusak, a custodial worker currently assigned to the Irving Elementary School, 749 South Oakley Boulevard, Chicago, Illinois 60612, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Robert Cusak from the employ of the Chicago Board of Education. Robert Cusak has been afforded a discharge hearing and the Chief Executive Officer has suspended Robert Cusak without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE**

**ACTION STATUS:**

None.

**FINANCIAL:**

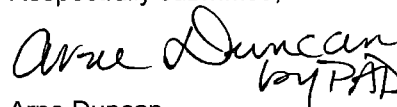
None.

**PERSONNEL**

**IMPLICATIONS:**

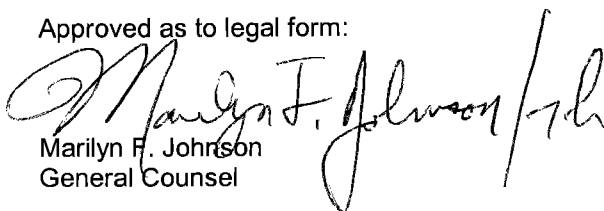
There will be a vacancy in the position of custodial worker at Irving Elementary School.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:

  
Marilyn F. Johnson  
General Counsel