

**APPROVE SETTLEMENT RECOMMENDATION IN
WHITE-JANES v. CHICAGO BOARD OF EDUCATION, NO. 00 C 6128**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: On November 27, 2002, the Law Department entered into a settlement agreement with Plaintiff Ellen White-Janes in the lawsuit brought by her against the Board in White-Janes v. Chicago Board of Education, No. 00 C 6128 (United States District Court for the Northern District of Illinois, Eastern Division). The lawsuit related to Ms. White-Janes' claims of violation of the Age Discrimination in Employment Act, 29 U.S.C. § 621, *et seq.* The settlement agreement provides a monetary payment to Plaintiff Ellen White-Janes of \$190,000.00 and reinstatement of Ms. White-Janes at Chicago Agricultural High School beginning January 6, 2003.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: Charge \$190,000.00 to Law Department
Budget Classification Fiscal Year 2003 0963-210-000-7072-5490.

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

GENERAL CONDITIONS:

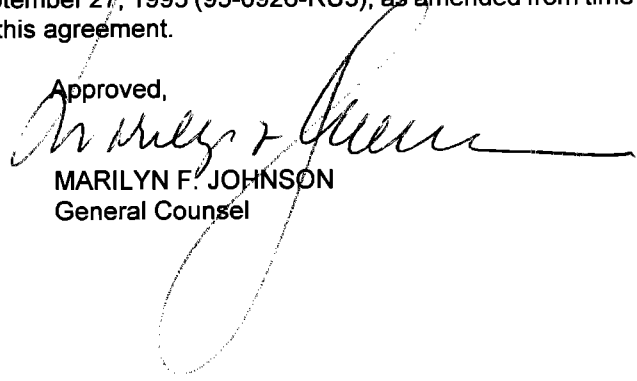
Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,



MARILYN F. JOHNSON
General Counsel

Within Appropriation:


KENNETH C. GOTSCH
Chief Financial Officer