

October 23, 2002

**REQUEST FOR DISMISSAL OF OLGA MALAVE, COOK,
DeDIEGO COMMUNITY ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Olga Malave be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Olga Malave, a cook currently assigned to the DeDiego Community Academy, 1313 North Claremont Avenue, Chicago, Illinois 60622, with excessive tardiness; excessive absenteeism; using profane language or gestures in front of students; repeated or flagrant acts of Group 2 misconduct; forgery or falsification of official school documents; assault, threat, intimidation, or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact; violation of School Rules or Board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; repeated or flagrant acts of Group 3 misconduct; violation of School Rules, or Board Rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school and may occur on or off school grounds or assigned work location; conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Olga Malave from the employ of the Chicago Board of Education. Olga Malave has been afforded a discharge hearing and the Chief Executive Officer has suspended Olga Malave without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.


LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

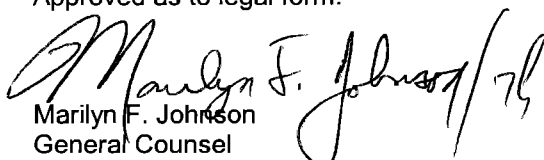
FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of cook at DeDiego Community Academy.

Respectfully submitted,


Arne Duncan
Chief Executive Officer

Approved as to legal form:


Marilyn F. Johnson
General Counsel