

September 25, 2002

APPROVE A SPECIAL ON-LOAN LEAVE OF ABSENCE FOR FAYE TERRELL-PERKINS**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve a Special On-loan Leave of Absence for Faye Terrell-Perkins, Principal of George W. Tilton Elementary, to enable her to serve as Executive Director for the Leadership Academy Urban Network for Chicago (LAUNCH) program in Chicago – Training aspiring leaders for CPS . The Leadership Academy Urban Network for Chicago program shall provide the Board with a written guarantee to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board pays to Ms. Terrell-Perkins during the term of the leave. Information pertinent to this leave is stated below:

ORGANIZATION: Leadership Academy Urban Network for Chicago Public Schools
Chicago Principals and Administrators Association
221 N. LaSalle Street, Suite 1550
Chicago, Illinois 60601
(312) 263-7767

USER: Chicago Public Schools
Chief Education Office
125 South Clark Street, 5th Floor
Chicago, Illinois 60603
Attn: Barbara Eason-Watkins, Chief Education Officer
(773) 553-1500

TERM: The term of this leave and reimbursement will begin July 1, 2002 and will end June 30, 2003. By mutual consent, and subject to Board approval, this leave may be extended for up to a twelve (12) month period under the same terms and conditions of this leave.

SCOPE OF DUTIES: As Executive Director, Ms. Terrell-Perkins will be responsible for ensuring the success of the LAUNCH Fellows in Chicago – and eventually improving the academic achievement of students in schools in Chicago and the overall progression of various CPS departments as they provide support for schools, led and/or supported by LAUNCH Fellows upon completion of the program – by: 1) managing the process of recruiting and selecting outstanding LAUNCH Fellows for the Chicago area; 2) managing the process of recruiting and selecting outstanding mentor principals; 3) establishing and maintaining key local partnerships to support the Chicago program; 4) giving placement support to all Fellows; 5) evaluating annually the quality and success of the LAUNCH program; 6) hiring, supporting and evaluating a team to help achieve the LAUNCH mission of recruiting, identifying, preparing, and supporting promising individuals who aspire to be leaders in the Chicago Public Schools; 7) marketing and raising awareness of the LAUNCH program; 8) building and supporting a community of peers dedicated to the LAUNCH mission; 9) improving the quality of principal candidates; 10) addressing the projected turnover in the principalship and key leadership roles; and 11) providing on-going support for continuous improvement and learning of all LAUNCH Fellows.

AFFIRMATIVE ACTION: Not applicable.

LSC REVIEW: Not applicable.

FINANCIAL: The Board will pay Faye Terrell-Perkins' full salary, benefits, pension payments and related expenses and the Chicago Principals and Administrators Association, where funding is supported by McArthur and the Chicago Public Education

Fund, will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

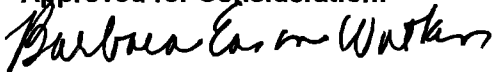
BUDGET CLASSIFICATION: 0300-280-433-0215-5110

GENERAL CONDITIONS:

Inspector General – Each party shall acknowledge that in accordance with 105 1LCS 5/34-13.1, the Inspector General of the Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be followed.

Approved for Consideration:



Barbara Eason-Watkins
Chief Education Officer

Approved as to Legal Form: *MAA*



Marilyn F. Johnson
Attorney

Within Appropriation:



Kenneth Gotsch
Chief Fiscal Officer

Approved:



Arne Duncan *by PAD*
Chief Executive Officer