

May 22, 2002

**REQUEST FOR DISMISSAL OF PATRICIA GRAHAM, SCHOOL BUS AIDE,
PENN ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Patricia Graham be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Patricia Graham, a school bus aide currently assigned to the Penn Elementary School, 1616 South Avers Avenue, Illinois 60623, with failure to inform the school of absences or tardies in a timely manner; failure to report to school or assigned work location in a timely manner without reasonable justification; irregular or excessive absence or tardiness record or a pattern of repeated absences or tardiness at a specific time or on specific days of the week or month or in relation to holidays; repeated or flagrant acts of Group 1 misconduct; excessive absences; behavior that seriously disrupt the orderly educational process in the school or on the school grounds or assigned work location, or while attending school functions; repeated or flagrant acts of Group 2 misconduct; and behavior that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location.

The Chief Executive Officer hereby requests the dismissal of Patricia Graham from the employ of the Chicago Board of Education. Patricia Graham has been afforded a discharge hearing and the Chief Executive Officer has suspended Patricia Graham without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of School Bus Aide at Penn Elementary School.

Respectfully submitted,

Arne Duncan
Arne Duncan
Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson
Marilyn F. Johnson
General Counsel