

**RATIFY ENTERING INTO AN AGREEMENT WITH ROBERT D. CORBETT
FOR CONSULTING SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Ratify entering into an agreement with Robert D. Corbett to provide consulting services to the Office of the Chief of Staff in connection with the Human Capital Initiative program management organization at a cost not to exceed \$131,000. Consultant was selected on a non-competitive basis because of his extensive expertise in both change management and human resources. A written agreement for Consultant's services is currently being negotiated. No payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

SPECIFICATION No.: 02-250056

CONSULTANT: Robert D. Corbett
607 Lake Avenue
Wilmette, Illinois 60091
Contact Person: Robert D. Corbett
Telephone: 847-853-8556
Vendor #35498

USER: Office of the Chief of Staff
125 S. Clark Street – 5th floor
Peggy A. Davis
773/553-1460

TERM: The term of this agreement shall commence on March 11, 2002 and shall end on March 10, 2003. The Board shall have the right to terminate the agreement, upon recommendation from the Chief of Staff, prior to the end of the term under certain circumstances, including, but not limited to, the Board's sole determination that the need for the program management organization has ceased to exist.

SCOPE OF SERVICES: Under the direction of the Chief of Staff, Consultant will oversee the Human Capital Initiative program management organization. Consultant's responsibilities shall include, but not be limited to, directing the overall Human Capital Initiative change management process, assigning and directing the work of other program management organization staff, developing appropriate performance measurement tools and other reports pertaining to the work of the program management office, monitoring the pace and progress of implementation, providing appropriate resources to the Human Capital Initiative working teams and supporting existing departments with implementation of human capital recommendations.

DELIVERABLES: Consultant will perform the tasks described in the scope of services and deliver periodic status reports regarding progress and performance to the Chief of Staff, Chief Executive Officer and the Human Capital Initiative Steering Committee.

OUTCOMES: Consultant's services shall result in the implementation of change processes and systems related to recruitment, induction and retention of teachers and providing other school leadership.

COMPENSATION: Consultant shall be paid for services as follows: Equal monthly payments not to exceed the sum of \$130,000 for the term, plus up to \$1,000 for reimbursable expenses; total compensation shall not exceed \$131,000.

REIMBURSABLE EXPENSES: Consultant shall be reimbursed, in accordance with CPS reimbursement policy, for reasonable and customary expenses incurred in connection with performance of the services, not to exceed \$1,000.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief of Staff to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: This contract is in full compliance with the goals of the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) because the prime is an independent consultant (100% African American).

LSC REVIEW: Local School Council approval is not applicable to this report.

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| FINANCIAL: | Charge to Chief of Staff: \$33,500 | Fiscal Year: FY02 |
| | Budget Classification: 0110-210-000-7878-5410 | Source of Funds: 210, Educational Fund |
| | Charge to Budget Classification: | Fiscal Year: FY03 |
| | 0110-210-000-1170-5410 \$97,500 | Source of Funds: 210, Educational Fund |

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.


Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:


 Anita Rocha
 Acting Chief Purchasing Officer

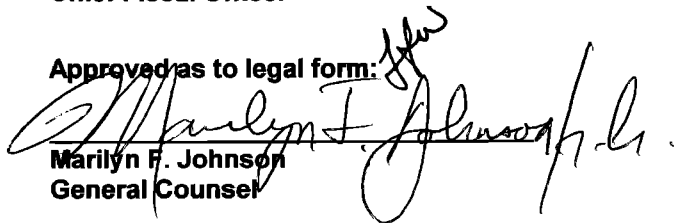
Approved:


 Arne Duncan
 Chief Executive Officer

Within Appropriation:


 Kenneth C. Gotsch
 Chief Fiscal Officer

Approved as to legal form:


 Marilyn F. Johnson
 General Counsel