

**RATIFY AND APPROVE EXTENSION OF A SPECIAL ON-LOAN LEAVE OF ABSENCE FOR RUDY J. LUBOV****THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Ratify and approve an extension of a Special On-Loan Leave of Absence for Rudy J. Lubov to enable her to continue working with the Illinois State Board of Education as an educator-in-residence. Illinois State Board of Education shall provide the Board with a written guarantee to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board pays to Ms. Lubov during the term of the Leave. Information pertinent to this leave of absence is stated below.

**UNIVERSITY:** Illinois State Board of Education  
100 North First Street  
Springfield, IL 62777  
Attn: Sheryl Poggi  
(217) 524-4832

**USER:** Department of Human Resources  
125 South Clark Street, 2<sup>nd</sup> Floor  
Attn: Carlos Ponce, Chief Human Resources Officer  
773/553-2690

**TERM OF LEAVE:** The term of this Leave of Absence and reimbursement began July 01, 2001 and will end June 30, 2002.

**SCOPE OF DUTIES DURING LEAVE:** Ms. Lubov will mentor, observe model, and co-teach with staff and administration; convene planning sessions and work groups with school staff to model and share best practices; broker and /or provide professional development align; communicate regularly with co-team members, case manager and ISBE; facilitate the development, revision, and implementation of the school improvement plan; and assist staff and administration in collecting, analyzing, interpreting and making data-drive and research-based decisions.

**AUTHORIZATION:** Authorize the General Counsel to negotiate any ancillary documents required to effectuate this leave of absence and authorize the Chief Human Resources Officer to execute any such ancillary documents.

**AFFIRMATIVE ACTION:** Not Applicable

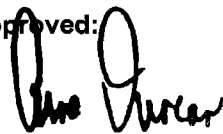
**LSC REVIEW:** Not Applicable

**FINANCIAL:** The Board will pay Rudy J. Lubov's full salary, benefits, pension payments and related expenses, and the ISBE will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

**BUDGET CLASSIFICATION:** 0105-280-428-0215-5110

**Approved for Consideration:**

  
Barbara J. Eason-Watkins  
Chief Education Officer

Approved:   
Arne Duncan  
Chief Executive Officer

**Within Appropriation:**

  
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**Kenneth C. Gotsch**  
**Chief Fiscal Officer**

Approved as to legal form:

  
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**Marilyn F. Johnson**  
**General Counsel**