

**APPROVE SETTLEMENT AGREEMENT IN
GRIER V. CHICAGO BOARD OF EDUCATION, Charge No. 2000CE3045**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: On May 25, 2001, the Law Department entered into a settlement agreement with Complainant Lovie Grier in the lawsuit brought by her against the Board in In the Matter of Lovie Grier and Chicago Board of Education, Charge No. 2000CE3045 (Illinois Department of Human Rights). The lawsuit related to Ms. Grier's claim that the Board violated the Americans with Disabilities Act. The lawsuit was initially filed with the United States Equal Employment Opportunity Office and transferred to the Illinois Department of Human Rights. The settlement agreement provides a monetary payment to Complainant Lovie Grier of \$55,000.00

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: Charge \$55,000.00 to Law Department
Budget Classification 0963-215-000-7062-5490

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

GENERAL CONDITIONS:

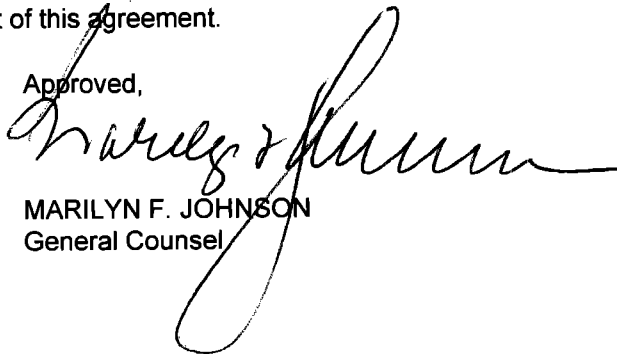
Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

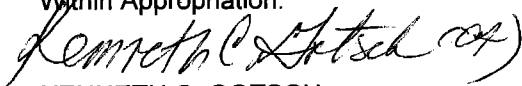
Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,



MARILYN F. JOHNSON
General Counsel

Within Appropriation:



KENNETH C. GOTSCH
Chief Fiscal Officer