REQUEST FOR DISMISSAL OF KABRINA THOMAS, CHILD WELFARE ATTENDANT, CHRISTOPHER SCHOOL

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Kabrina Thomas be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten 10 days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Kabrina Thomas, a child welfare attendant currently assigned to the Christopher School, 5042 South Artesian Avenue, Chicago, Illinois 60632, with fighting in the presence of students or other staff members, assault, threat, intimidation or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact, violation of School Rules, or board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Kabrina Thomas from the employ of the Chicago Board of Education. Kabrina Thomas has been afforded a discharge hearing and the Chief Executive Officer has suspended Kabrina Thomas without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS:

None.

FINANCIAL:

None.

PERSONNEL IMPLICATIONS:

There will be a vacancy in the position of Child Welfare Attendant at Christopher School.

Arne Duncan

Chief Executive Officer

Approved as to legal form

Marilyn F. Johnson

General Counsel